

**CITY OF SANFORD • FLORIDA**

**seeks a**

**Chief of Police**

(Starting salary range is negotiable and competitive up to the low \$100's based on experience and qualifications)

The City of Sanford, Florida (population 51,802), is strategically located 20 miles north of Orlando on Interstate 4, on the southern shore of beautiful Lake Monroe. Nicknamed both the “Celery City” for its agricultural heritage and the “Friendly City” to describe its residents, Sanford is poised for a bright future while embracing its roots. The County Seat and largest city in Seminole County, Sanford is less than an hour from Orlando’s tourist-based attractions to the south and Daytona Beach and the Kennedy Space Center to the east.

The Chief of Police position in Sanford represents an exciting and rewarding professional opportunity to command an agency committed to quality service and continuous improvement. Reporting to the City Manager, the Chief of Police leads a full service, community-oriented municipal Police Department consisting of 133 sworn officers and 24 non-sworn members. The annual operating budget for the Department for FY 10-11 is \$14 million.

The Sanford Police Department (SPD) provides police and law enforcement services to residents and numerous visitors daily from the new Public Safety Building and three satellite stations. The Department contains three divisions, Administration, Uniform and Investigations; Dispatch services are provided under contract with the Seminole County Sheriff’s Office. The primary focus of SPD is crime prevention and law enforcement through engaging the neighborhoods, other City departments and other law enforcement agencies as partners in community problem-solving policing. The Sanford Police Department was accredited through the Commission for Florida Law Enforcement Accreditation during February 2005 and has since been re-accredited.

Required education will include a Bachelor’s degree from an accredited college or university with major coursework in police science, criminal justice, public administration, or a closely related field. Ten years experience in municipal law enforcement or equivalent is required, with a minimum of five years of progressively responsible experience in a command level position. Police management experience in a unionized environment is strongly preferred. The successful candidate must have or be eligible to obtain certification in the State of Florida as a Police Officer under FDLE standards within one year of employment. The Chief must hold or be able to qualify for any necessary security clearances needed for emergency management and homeland security purposes. Completion of advanced management training such as FBI National Academy, Southern Police Institute, or the equivalent, is required.

Qualified candidates please submit your resume online by visiting our website at [www.watersconsulting.com/recruitment](http://www.watersconsulting.com/recruitment) . This position is open until filled; however, interested candidates are encouraged to apply no later than January 14, 2011. Following the first review date, resumes will be screened in relation to the criteria outlined in this brochure. Candidates with relevant qualifications selected by the City will be given preliminary interviews with the Consultant. Those deemed qualified will be referred to the hiring authority for further consideration. Final interviews in Watauga will be offered to those candidates named as Finalists by the City Council, with reference checks conducted after receiving candidates' permission. The final interview process will be held in early 2011. For more information please contact Chuck Rohre [crohre@watersconsulting.com](mailto:crohre@watersconsulting.com) mobile phone 214.608.7477 or by our toll free number 877.356.2924, or by visiting our website at [www.watersconsulting.com](http://www.watersconsulting.com).

**The City of Sanford is an Equal Opportunity Employer and values diversity at all levels of its workforce!**