

City of Richland, WA  
Police Services Director/Chief of Police

Richland is located at the junction of the Columbia and Yakima Rivers in southeastern Washington in the heart of the Pacific Northwest. Richland along with its sister cities of Kennewick, Pasco, and West Richland make up the Tri-Cities MSA (population 248,400). Richland is the third largest city with 48,580 residents and a day-time population of several thousand more.

Originally incorporated as a small farming community in the rich Mid-Columbia Valley, Richland now focuses on energy production, advanced research, environmental remediation, and technology. Richland is home to the Tri-Cities Research District with over 7000 technology workers. The Research District is anchored by Pacific Northwest National Lab, which boasts the second largest technology workforce in Washington State behind Microsoft. Regionally the Tri-Cities is the center of the \$3 Billion Washington wine industry. Washington State University-Tri-Cities is the home of the State's Viticulture and Enology program.

The City and its citizens are proud of the community's high quality of life, which includes higher education opportunities, outstanding health care providers and facilities, cultural and recreational amenities, and municipal services that consistently score very high in community surveys. Richland residents also enjoy a favorable cost of living and one of the lowest crime rates in the state.

The Department currently boasts 71 sworn and civilian employees organized into three operating units: Administrative Services; Field Operations; and Support Operations. Additionally, Benton County Emergency Services (BCES), a regional 911 dispatch center and emergency operations center is operated under the direction of the Police Department and employees 49 personnel. The 2011 operating budget for RPD is \$12 million excluding BCES.

Candidates must hold a high school diploma or equivalent. Also, candidates must have any combination equivalent to: Bachelor's degree in law enforcement, criminal justice, or public administration, and ten years experience in a qualified federal, state, county, or municipal law enforcement agency with at least three years division management experience. A record of continuing education and development and/or an advanced degree are highly desirable.

Compensation depends on qualifications and includes a generous benefits package. The City of Richland, WA, is a progressive, Equal Opportunity Employer committed to recruiting and retaining a highly qualified and diversified work force. For immediate consideration, please send a cover letter and resume as soon as possible to: Waldron & Company, [info@waldronhr.com](mailto:info@waldronhr.com); 206.441.5213 (fax). Please address your letter to the attention of Ed Rogan. For more information please visit: [waldronhr.com/currentjobs/jobs.asp](http://waldronhr.com/currentjobs/jobs.asp).