

2009 Woman Law Enforcement Executive of the Year

Jane Castor, Assistant Chief, Tampa Police Department

Jane is one of those people who, very early on was recognized as a natural leader. The first female president of the Tampa Police Academy class, she became the first and only female to head up the Narcotics Bureau, one of the only two women to lead the Criminal Intelligence Bureau and the second woman to achieve rank of Assistant Chief.

Over her 22-year career she has worked street crimes to strip clubs, guarded presidential candidates, investigated heartbreaking cases of child abuse and run security for high profile events ensuring a safe and successful journey to the city.

She commanded District II, an assignment that required her to bridge a geographical and socioeconomic gap between two distinct universes.

She was the driving force behind Tampa's 46% reduction in Part 1 crimes. Working closely with Chief Steve Hogue and other executive staff members, she developed a fresh approach to policing called Focus on Four. Jane helped draft four guiding components that targeted four high volume pattern crimes. The results were astonishing. Internal morale and public trust hit an all time high while the number of crimes committed hit an unprecedented low.

Nationally recognized for her leadership abilities, she serves as the chair of the Tampa Bay Region Urban Area Security Initiative and oversees all homeland security funding for the bay area. She is also a member of the Joint Terrorism Task Force.

Jane holds a Bachelor of Science degree in Criminology from the University of Tampa (FL) where she attended on a basketball and volleyball scholarship. She continued her education by achieving a Master of Public Administration degree from Troy State University and is also a graduate of the FBI's National Academy in Quantico, VA.

In 2007, Jane was awarded the Josephine Howard Stafford Award, the highest honor given to a female employee within the City of Tampa.

The Law Enforcement Code of Ethics states "I recognize my badge of office as a symbol of public faith". Jane Castor never forgets that she is in a position of public trust and has never broken that vow to the community she serves. Despite being shot at, cursed at and vilified by the criminals she has kept off the streets of Tampa, she remains a good citizen, a loyal friend, a dutiful daughter and a loving mother.

Jane has been a member of NAWLEE since 1999, and was a Chairperson of the Membership Committee from 2001-2003. She served as 2nd vice president from 2006-2008.



Just after receiving the NAWLEE/Motorola Woman Law Enforcement Executive of the Year Award, Jane was named Chief of the Tampa Police Department.

Congratulations to Chief Castor!